

**2022 MEDICAL AND DENTAL BENEFIT RATES
TEAMSTERS, WCIF AND NELSON TRUST**

Please note: County contribution amounts are subject to change in accordance with any memorandum of understanding, collective bargaining agreement, or resolution. Such official changes in contribution levels for 2022 will be announced after the documents are signed.

TEAMSTERS/OPERATORS PUBLIC WORKS

\$1,310.20 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$18.00 Weekly Time Loss of \$400 (up to 180 days)
\$11.40 9-Month Waiver (Trust will pay up to 9 months of medical premiums for eligible disability)
\$136.06 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$5.37
\$1,475.66 GRAND TOTAL MONTHLY PREMIUM
\$1,362.00 MONTHLY COUNTY CONTRIBUTION (2021 RATE)
\$113.66 MONTHLY EMPLOYEE CONTRIBUTION

TEAMSTERS APPRAISERS

\$1,310.20 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$3.00 Weekly Time Loss of \$100 (up to 180 days)
\$11.40 9-Month Waiver (Trust will pay up to 9 months of medical premiums for eligible disability)Paid by employer per CBA
\$136.06 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$5.37
\$1,460.66 GRAND TOTAL MONTHLY PREMIUM
\$1,373.40 MONTHLY COUNTY CONTRIBUTION (2021 RATE-Includes \$11.40 (Month waiver))
\$87.26 MONTHLY EMPLOYEE CONTRIBUTION

TEAMSTERS JUVENILE DETENTION

\$1,310.20 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$18.00 Weekly Time Loss of \$400 (up to 180 days)
\$11.40 9 Month Waiver
\$136.06 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$5.37
\$1,475.66 GRAND TOTAL MONTHLY PREMIUM
\$1,414.00 MONTHLY COUNTY CONTRIBUTION (2022 RATE)
\$61.66 MONTHLY EMPLOYEE CONTRIBUTION

AFSCME

ENGINEERS GUILD

\$1,310.20 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$136.06 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$5.37
\$1,446.26 GRAND TOTAL MONTHLY PREMIUM
\$1,414.00 MONTHLY COUNTY CONTRIBUTION (2022 RATE)
\$32.26 MONTHLY EMPLOYEE CONTRIBUTION

IWA CORRECTIONS AND SUPPORT STAFF

\$1,264.15 The Nelson Trust (Dental through Moda Health, VSP vision, and Basic Life and AD&D)
\$1,264.15 GRAND TOTAL MONTHLY PREMIUM – Updated Rate for 2022
\$1,368.00 MONTHLY COUNTY CONTRIBUTION (2021 RATE)
\$0.00 MONTHLY EMPLOYEE CONTRIBUTION