

Please note: County contribution amounts are subject to change in accordance with any memorandum of understanding, collective bargaining agreement, or resolution. Such official changes in contribution levels for 2024 will be announced after the documents are signed.

### Health and Welfare Breakdown

#### TEAMSTERS/OPERATORS PUBLIC WORKS

\$1,451.80 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)  
\$18.00 Weekly Time Loss of \$400 (up to 180 days)  
\$11.40 9-Month Waiver (Trust will pay up to 9 months of medical premiums for eligible disability)  
\$140.10 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$4.97  
**\$1,621.30** Total Health and Welfare  
**\$1,518.00** MONTHLY COUNTY CONTRIBUTION - 2024 RATE  
**\$103.30** MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

#### TEAMSTERS APPRAISERS

\$1,451.80 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)  
\$3.00 Weekly Time Loss of \$100 (up to 180 days)  
\$11.40 9-Month Waiver (Trust will pay up to 9 months of medical premiums for eligible disability)Paid by employer per CBA  
\$140.10 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$4.97  
\$1,606.30 GRAND TOTAL MONTHLY PREMIUM  
**\$1,529.40** MONTHLY COUNTY CONTRIBUTION (2024 RATE-Includes \$11.40 (9-Month waiver)  
**\$76.90** MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

#### TEAMSTERS JUVENILE DETENTION

\$1,451.80 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)  
\$18.00 Weekly Time Loss of \$400 (up to 180 days)  
\$11.40 9 Month Waiver  
\$140.10 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$4.97  
\$1,621.30 GRAND TOTAL MONTHLY PREMIUM  
**\$1,518.00** MONTHLY COUNTY CONTRIBUTION (2024 RATE)  
**\$103.30** MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

#### AFSCME

\$1,451.80 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)  
\$140.10 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$4.97  
\$1,591.90 GRAND TOTAL MONTHLY PREMIUM  
**\$1,518.00** MONTHLY COUNTY CONTRIBUTION (2024 RATE)  
**\$73.90** MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

#### ENGINEERS GUILD

\$1,451.80 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)  
\$140.10 Delta Dental, VSP Vision & Standard Basic Life with WCIF. Willamette members reduce by \$4.97  
\$1,591.90 GRAND TOTAL MONTHLY PREMIUM  
**\$1,518.00** MONTHLY COUNTY CONTRIBUTION (2024 RATE)  
**\$73.90** MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

#### IWA CORRECTIONS AND SUPPORT STAFF

\$1,310.47 The Nelson Trust (Dental through Moda Health, VSP vision, and Basic Life and AD&D)  
\$1,310.47 GRAND TOTAL MONTHLY PREMIUM – Updated Rate for 2023  
**\$1,518.00** MONTHLY COUNTY CONTRIBUTION (2024 RATE)  
**\$0.00** MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)