

Please note: County contribution amounts are subject to change in accordance with any memorandum of understanding, collective bargaining agreement, or resolution. Such official changes in contribution levels for 2025 will be announced after the documents are signed.

HEALTH AND WELFARE BREAKDOWN

TEAMSTERS/OPERATORS PUBLIC WORKS

\$1,509.00 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$18.00 Weekly Time Loss of \$400 (up to 180 days)
\$11.40 9-Month Waiver (Trust will pay up to 9 months of medical premiums for eligible disability)
\$143.37 Willamette Dental, VSP Vision & Standard Basic Life with WCIF. Delta members are reduced by \$0.31
\$1,681.77 Total Health and Welfare
\$1,570.00 MONTHLY COUNTY CONTRIBUTION - 2025 RATE
\$111.77 MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

TEAMSTERS APPRAISERS

\$1,509.00 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$3.00 Weekly Time Loss of \$100 (up to 180 days)
\$11.40 9-Month Waiver (Trust will pay up to 9 months of medical premiums for eligible disability)Paid by employer per CBA
\$143.37 Willamette Dental, VSP Vision & Standard Basic Life with WCIF. Delta members are reduced by \$0.31
\$1,666.77 Total Health and Welfare
\$1,581.40 MONTHLY COUNTY CONTRIBUTION (2025 RATE-Includes \$11.40 (9-Month waiver)
\$85.37 MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)
\$175.00 Retiree Medical XL Plan (Optional but you can't enroll once you have declined coverage)
\$260.37 Total if you have the Retiree Medical Plan (\$.31 less if you have Delta)

TEAMSTERS JUVENILE DETENTION

\$1,509.00 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$18.00 Weekly Time Loss of \$400 (up to 180 days)
\$11.40 9 Month Waiver
\$143.37 Willamette Dental, VSP Vision & Standard Basic Life with WCIF. Delta members are reduced by \$0.31
\$1,681.77 Total Health and Welfare
\$1,570.00 MONTHLY COUNTY CONTRIBUTION (2025 RATE)
\$111.77 MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

AFSCME

\$1,509.00 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$143.37 Willamette Dental, VSP Vision & Standard Basic Life with WCIF. Delta members are reduced by \$0.31
\$1,652.37 Total Health and Welfare
\$1,570.00 MONTHLY COUNTY CONTRIBUTION (2025 RATE)
\$82.37 MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

ENGINEERS GUILD

\$1,509.00 Teamster's Plan B Medical or Kaiser (both Composite Premiums) (3 month disability waiver built in)
\$143.37 Willamette Dental, VSP Vision & Standard Basic Life with WCIF. Delta members are reduced by \$0.31
\$1,652.37 Total Health and Welfare
\$1,570.00 MONTHLY COUNTY CONTRIBUTION (2025 RATE)
\$82.37 MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)

IWA CORRECTIONS AND SUPPORT STAFF

\$1,358.72 The Nelson Trust (Dental through Moda Health, VSP vision, and Basic Life and AD&D)
\$1,358.72 Total Health and Welfare – Updated Rate for July 2024 (June worked hours) Rate increases mid-year
\$1,570.00 MONTHLY COUNTY CONTRIBUTION (2024 RATE)
\$0.00 MONTHLY EMPLOYEE CONTRIBUTION (10TH PAY CHECK EACH MONTH)