

RESOLUTION NO. 70

WHEREAS, on January 14, 1970, the Board of County Commissioners met with George G. Miller, Industrial Relations Division of the State Department of Labor & Industries, along with representatives of Teamster's Union Local No. 378 and International Union of Operating Engineers, Local No. 302, to negotiate a 5¢ per hour increase in the road crew's basic hourly wage rates (over and above a 25¢ per hour increase approved in the 1970 Mason County Road Budget); and

WHEREAS, Mr. Miller recommended that the additional 5¢ per hour Union request be approved by the Board;

NOW, THEREFORE, BE IT HEREBY RESOLVED AND ORDERED that the 1970 Mason County Road Budget include the additional 5¢ per hour wage increase for all hourly County road employees, bringing the total 1970 increase up to 30¢ per hour for all hourly County road employees; and

FURTHER, that the following changes be made in the 1970 labor agreement covering said employees:

1. Section 14 - Change last paragraph to provide holiday pay to be at the rate of 2½ times. Delete double time.
2. Section 15 - Wage increase of .30¢ per hour per employee, in all classifications. Add to last paragraph language to provide for shifts other than regular shift .07¢ per hour above regular rate to be paid on all hours worked including overtime hours.
3. Section 19 - Seniority: Add additional language to the seniority provision so that seniority will relate to promotion, demotion and transfer from one classification to another providing the person exercising his seniority is competent and capable of performing the work.
4. Add new section to provide that - No employee shall be required to drive a vehicle that does not meet the requirements of the State Vehicle Safety Code with regards to brakes, running gear and mechanical soundness. However a member shall not refuse a piece of equipment because of a faulty clearance light or headlight during daytime hours. The Employer further agrees that he will not request an employee to drive a vehicle in violation of this clause.
5. Add new section to provide - That a check stub (from the County Engineer's Office) reflect all items covered by gross pay such as - sick leave, vacation time, straight time and overtime.

DATED this 2nd day of February, 1970.

BOARD OF COUNTY COMMISSIONERS  
OF MASON COUNTY, WASHINGTON.

ATTEST:

Ruth E. Boyers  
Auditor & Clerk of the Board.

Martin Puseth

William C. Hunter

cc: Cmmrs. Aud., Engineer, Un. #378  
Un. #302

John Basalman