

RESOLUTION NO. 63-84

SEVERANCE PAY

AMENDING RESOLUTION NO. 23-83, DATED THE 7TH DAY OF MARCH, 1983

WHEREAS, Mason County has had a policy of paying severance pay to employees who have been involuntarily separated from employment; and

WHEREAS, such policy should be defined in writing;

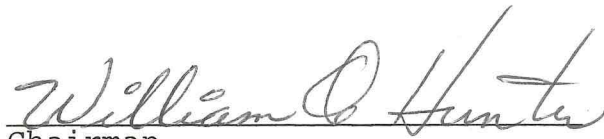
NOW, THEREFORE, BE IT RESOLVED, that every employee of Mason County shall serve a probationary period of six months from date of hire or rehire after layoff unless a different probationary period is prescribed by state statute, and further that no person terminated voluntarily or involuntarily within such probationary period shall receive severance pay; and further that within such probationary period, the employee is subject to termination with or without cause; and

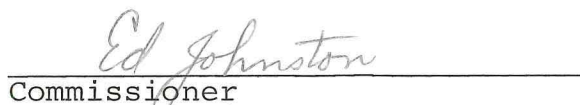
BE IT FURTHER RESOLVED, that each Mason County employee who is terminated involuntarily after successful completion of such probationary shall be paid two weeks severance pay at the employee's then wage or salary rate provided that no severance pay shall be paid to any employee involuntarily separated for disciplinary reasons such as, but not limited to, dishonesty, insubordination, or actual or threatened physical violence against another Mason County employee or official; and further provided that no severance pay shall be paid to an employee involuntarily separated who has been given at least two weeks notice of termination in writing.

BE IT FURTHER RESOLVED, that an employee who voluntarily terminates his employment with Mason County by resignation, change of residency to another county, or any other action, shall not be paid severance pay in any amount.

ADOPTED this 11th day of June, 1984.

BOARD OF COUNTY COMMISSIONERS
MASON COUNTY, WASHINGTON


Chairman


Commissioner


Commissioner

ATTEST:


Clerk of the Board

APPROVED AS TO FORM:


Deputy Prosecutor

xc: Cmmrs, Accounting Dept (2), Prosecutor, Elected Officials