

RESOLUTION NO. 130-94
AMENDING RESOLUTION NO. 129-94
TO IMPLEMENT THE 1995 NON UNION SALARY PLAN

WHEREAS, RCW 36.16.070 states that the Board of County Commissioners shall fix the salaries of all county employees;

WHEREAS, the fixing of salaries is an integral part of the Commissioners' budgeting process (RCW 36.40.080);

NOW, THEREBY, BE IT RESOLVED, effective 1/1/95, the Board of County Commissioners does hereby approve Attachment A, Non Union Salary Plan (which is hereby incorporated as part of this resolution) as the Salary Plan for all non union employees.

BE IT FURTHER RESOLVED that the 1995 Salary Plan shall be implemented as follows:

All non union employees may advance (on their anniversary date in the position) through the steps in the Non Union Salary Plan if they meet the minimum qualifications of their position, they receive a favorable recommendation from their supervisor and they have worked the appropriate amount of time in the position.

However, if the salary of any non union employee exceeds the salary at the appropriate step in the Salary Plan, that employee's salary is frozen until the employee's salary equals the salary at the appropriate step.

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NOVEMBER 29, 1994

IT IS FURTHER RESOLVED that no employee may advance beyond Step A on the Salary Plan if that employee does not meet the minimum qualifications of his/her position.

SIGNED this 29th day of November, 1994.

BOARD OF COUNTY COMMISSIONERS

M. R. Faughender
MARV L. FAUGHENDER, CHAIRPERSON

William O. Hunter
WILLIAM O. HUNTER, COMMISSIONER

[Signature]
LAURA E. PORTER, COMMISSIONER

ATTEST:

Diane L. Zorn for
REBECCA S. ROGERS, CLERK OF THE BOARD

APPROVED AS TO FORM:

[Signature]
MICHAEL CLIFT, CHIEF D. PROSECUTOR

NON UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	POSITION
21	PUBLIC WORKS DIRECTOR
20	HEALTH SERVICES DIRECTOR
19	UNDERSHERIFF CHIEF DEPUTY PROSECUTING ATTORNEY COMMUNITY DEVELOPMENT DIRECTOR GENERAL SERVICES DIRECTOR
18	
17	CHIEF CRIMINAL DEPUTY PROSECUTING ATTORNEY CHIEF DEPUTY - SHERIFF PERSONAL HEALTH SERVICES MANAGER
16	ADMINISTRATOR, PROBATION SERVICES ADMINISTRATIVE SERVICES DIRECTOR PLANNING MANAGER JAIL SUPERINTENDENT
15	DEPUTY PROSECUTING ATTORNEY CONSTRUCTION ENGINEERING MANAGER FIRE MARSHALL PROGRAM MANAGER II TECHNICAL ADMINISTRATOR
14	ADMINISTRATIVE/ER & R MANAGER DEPUTY ADMINISTRATOR, PROBATION MAINTENANCE ENGINEERING MANAGER
13	PROGRAM MANAGER I CHIEF ACCOUNTANT HYDRAULICS ENGINEER ADMINISTRATIVE SUPERVISOR
12	ROAD SUPERVISOR EQUIPMENT SUPERVISOR FACILITIES MAINTENANCE MANAGER CHIEF APPRAISER ADMIN SUPERV/CLK OF THE BOARD SUPERIOR COURT ADMINISTRATOR
11	PUBLIC HEALTH NURSE/COORDINATOR FAIR MANAGER PERSONNEL COORDINATOR DISTRICT COURT ADMINISTRATOR PROGRAM COORDINATOR PUBLIC WORKS ACCOUNTANT PROBATION OFFICER
10	CLINICAL NURSE PROGRAM COORDINATOR/RSVP

NON UNION SALARY RANGE ALIGNMENT

SALARY
RANGE NUMBER

POSITION

9	OFFICE ADMINISTRATOR
8	OFFICE MANAGER COURT RECORDER/ARBITRATOR
7	ADMINISTRATIVE ASSISTANT INFORMATION SERVICES TECHNICIAN
6	
5	LEGAL SECRETARY ADMINISTRATIVE SECRETARY MAINTENANCE FOREMAN (FAIR)
4	
3	MAINTENANCE (FAIR)
2	PBX OPERATOR
1	OFFICE ASSISTANT

NON UNION
SALARY PLAN
1995

	BEGIN.	AFTER ONE YEAR	AFTER TWO YEARS	AFTER FOUR YEARS	AFTER SIX YEARS
GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
21	\$3,975	\$4,174	\$4,382	\$4,602	\$4,831
20	\$3,785	\$3,975	\$4,174	\$4,382	\$4,602
19	\$3,605	\$3,785	\$3,975	\$4,174	\$4,382
18	\$3,434	\$3,605	\$3,785	\$3,975	\$4,174
17	\$3,270	\$3,434	\$3,605	\$3,785	\$3,975
16	\$3,114	\$3,270	\$3,434	\$3,605	\$3,785
15	\$2,966	\$3,114	\$3,270	\$3,434	\$3,605
14	\$2,825	\$2,966	\$3,114	\$3,270	\$3,434
13	\$2,690	\$2,825	\$2,966	\$3,114	\$3,270
12	\$2,562	\$2,690	\$2,825	\$2,966	\$3,114
11	\$2,440	\$2,562	\$2,690	\$2,825	\$2,966
10	\$2,324	\$2,440	\$2,562	\$2,690	\$2,825
9	\$2,213	\$2,324	\$2,440	\$2,562	\$2,690
8	\$2,107	\$2,213	\$2,324	\$2,440	\$2,562
7	\$2,007	\$2,107	\$2,213	\$2,324	\$2,440
6	\$1,912	\$2,007	\$2,107	\$2,213	\$2,324
5	\$1,821	\$1,912	\$2,007	\$2,107	\$2,213
4	\$1,734	\$1,821	\$1,912	\$2,007	\$2,107
3	\$1,652	\$1,734	\$1,821	\$1,912	\$2,007
2	\$1,574	\$1,652	\$1,734	\$1,821	\$1,912
1	\$1,498	\$1,574	\$1,652	\$1,734	\$1,821