

RESOLUTION NO 41-94
WORKING OUT OF CLASSIFICATION
BARGAINING UNIT EMPLOYEES

WHEREAS, it is sometimes necessary for a supervisor to assign a bargaining unit employee to perform the work of a higher non union classification for the purpose of:

A. Providing work coverage for an authorized vacation schedule;

B. Providing work coverage for an authorized sick leave;

C. Providing work coverage for an authorized leave of absence;

D. Providing work coverage for a currently vacant position.

IT IS HEREBY AGREED BY THE BOARD OF COUNTY COMMISSIONERS, that, in such event, the bargaining unit employee shall be paid ten percent (10%) less than the beginning salary of the higher non union classification, provided the bargaining unit employee thus scheduled works a minimum of five (5) days in the assigned responsibility.

IT IS FURTHER AGREED, that the salary of the bargaining unit employee will be increased by at least ten percent (10%) when the employee is assigned to perform the work of a higher non union classification and the employee meets all of the above criteria; but in no instance, shall the salary paid the employee exceed the salary of the higher classification (the salary of the non union employee).

SIGNED THIS 10th DAY OF MAY, 1994.

BOARD OF COUNTY COMMISSIONERS

M. L. Faughender

MARV L. FAUGHENDER, CHAIRPERSON

William O. Hunter

WILLIAM O. HUNTER, COMMISSIONER

[Signature]

LAURA E. PORTER, COMMISSIONER

ATTEST:

Rebecca S. Rogers

REBECCA S. ROGERS, CLERK OF THE BOARD

APPROVED AS TO FORM:

[Signature]
MICHAEL CLIFT, C. DEPUTY PROSECUTOR