

RESOLUTION NO 42-94
WORKING OUT OF CLASSIFICATION
NON UNION EMPLOYEES

WHEREAS, it is sometimes necessary for a supervisor to assign a non union employee to perform the work of a higher non union classification for the purpose of:

A. Providing work coverage for an authorized vacation schedule;

B. Providing work coverage for an authorized sick leave;

C. Providing work coverage for an authorized leave of absence;

D. Providing work coverage for a currently vacant position.

IT IS HEREBY AGREED BY THE BOARD OF COUNTY COMMISSIONERS, that, in such event, the non union employee shall be paid ten percent (10%) less than the beginning salary of the higher non union classification, provided the employee thus scheduled works a minimum of five (5) days in the assigned responsibility.

IT IS FURTHER AGREED, that the salary of the non union employee will be increased by at least ten percent (10%) when the employee is assigned to perform the work of a higher non union classification; provided all the above criteria is met. However, in no instance, shall the salary paid the employee exceed the salary of the employee in the higher classification.

SIGNED THIS 10th DAY OF MAY, 1994.

BOARD OF COUNTY COMMISSIONERS

M. L. Faughender
MARV L. FAUGHENDER, CHAIRPERSON

William O. Hunter
WILLIAM O. HUNTER, COMMISSIONER

[Signature]
LAURA E. PORTER, COMMISSIONER

ATTEST:

Rebecca S. Rogers
REBECCA S. ROGERS, CLERK OF THE BOARD

APPROVED AS TO FORM:

[Signature]
MICHAEL CLIFT, C. DEPUTY PROSECUTOR