

RESOLUTION NO. 125-95
AMENDING RESOLUTION NO. 112-95
TO IMPLEMENT 3% WAGE INCREASE FOR 1996
TO ADD COMPUTER SYSTEMS & TELECOMMUNICATIONS SPECIALIST POSITION
AND TO DELETE PERSONNEL COORDINATOR POSITION

WHEREAS, RCW 36.16.070 states that the Board of County Commissioners shall fix the salaries of all county employees;

WHEREAS, the fixing of salaries is an integral part of the Commissioners' budgeting process (RCW 36.40.080);

NOW, THEREBY, BE IT RESOLVED, the Board of County Commissioners does hereby amend the Non Union Salary Range Alignment Schedule to add the position Computer Systems & Telecommunications Specialist, Range 12, and to delete the position Personnel Coordinator, Range 11, (Attachment A, which is hereby incorporated as part of this resolution).

BE IT FURTHER RESOLVED that the 1996 Salary Plan (Attachment A, which is hereby incorporated as part of this resolution) include a 3% wage increase for all non union employees and the 1996 Salary Plan shall be implemented as follows:

Non union employees may advance (on their anniversary date in the position) through the steps in the Non Union Salary Plan if they meet the minimum qualifications of their position, they receive a favorable recommendation from their supervisor and they have worked the appropriate amount of time in the position.

However, if the salary of any non union employee exceeds the salary at the appropriate step in the Salary Plan, that employee's salary is frozen until the employee's salary equals the salary at the appropriate step.

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DECEMBER 26, 1995

IT IS FURTHER RESOLVED that no employee may advance beyond Step A on the Salary Plan if that employee does not meet the minimum qualifications of his/her position.

SIGNED this 26th day of December, 1995.

BOARD OF COUNTY COMMISSIONERS

William O. Hunter

WILLIAM O. HUNTER, CHAIRPERSON

M. L. Faughender

MARV L. FAUGHENDER, COMMISSIONER

Mary Cady

MARY CADY, COMMISSIONER

ATTEST:

Rebecca S. Rogers

REBECCA S. ROGERS, CLERK OF THE BOARD

APPROVED AS TO FORM:

Michael Clift

MICHAEL CLIFT, CHIEF D. PROSECUTOR

ATTACHMENT A

NON UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	POSITION
21	PUBLIC WORKS DIRECTOR
20	HEALTH SERVICES DIRECTOR
19	UNDERSHERIFF CHIEF DEPUTY PROSECUTING ATTORNEY COMMUNITY DEVELOPMENT DIRECTOR GENERAL SERVICES DIRECTOR
18	
17	ADMINISTRATOR, PROBATION SERVICES CHIEF CRIMINAL DEPUTY PROSECUTING ATTORNEY CHIEF DEPUTY - SHERIFF PERSONAL HEALTH SERVICES MANAGER
16	ADMINISTRATIVE SERVICES DIRECTOR HUMAN RESOURCES DIRECTOR JAIL SUPERINTENDENT PLANNING MANAGER
15	DEPUTY PROSECUTING ATTORNEY CONSTRUCTION ENGINEERING MANAGER FIRE MARSHALL PROGRAM MANAGER II TECHNICAL ADMINISTRATOR
14	ADMINISTRATIVE/ER & R MANAGER DEPUTY ADMINISTRATOR, PROBATION MAINTENANCE ENGINEERING MANAGER
13	ADMINISTRATIVE SUPERVISOR CHIEF ACCOUNTANT DEPUTY PROSECUTING ATTORNEY/CHILD SUPPORT ENFORCEMENT HYDRAULICS ENGINEER PROGRAM MANAGER I
12	ADMIN SUPERV/CLK OF THE BOARD CHIEF APPRAISER COMPUTER SYSTEMS & TELECOMMUNICATIONS SPECIALIST EQUIPMENT SUPERVISOR FACILITIES MAINTENANCE MANAGER ROAD SUPERVISOR SUPERIOR COURT ADMINISTRATOR
11	DISTRICT COURT ADMINISTRATOR FAIR MANAGER PROBATION OFFICER PROGRAM COORDINATOR PUBLIC HEALTH NURSE/COORDINATOR PUBLIC WORKS ACCOUNTANT

ATTACHMENT A

NON UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	POSITION
10	CLINICAL NURSE PROGRAM COORDINATOR/RSVP
9	OFFICE ADMINISTRATOR
8	OFFICE MANAGER COURT RECORDER/ARBITRATOR
7	ADMINISTRATIVE ASSISTANT ELECTIONS SUPERINTENDENT INFORMATION SERVICES TECHNICIAN
6	
5	LEGAL SECRETARY ADMINISTRATIVE SECRETARY MAINTENANCE FOREMAN (FAIR)
4	
3	MAINTENANCE (FAIR)
2	PBX OPERATOR
1	OFFICE ASSISTANT

ATTACHMENT A (PG 3 OF 3)

NON UNION
SALARY PLAN
1996*

	BEGIN.	AFTER ONE YEAR	AFTER TWO YEARS	AFTER FOUR YEARS	AFTER SIX YEARS
GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
21	\$4,094	\$4,299	\$4,514	\$4,740	\$4,976
20	\$3,899	\$4,094	\$4,299	\$4,514	\$4,740
19	\$3,713	\$3,899	\$4,094	\$4,299	\$4,514
18	\$3,537	\$3,713	\$3,899	\$4,094	\$4,299
17	\$3,368	\$3,537	\$3,713	\$3,899	\$4,094
16	\$3,208	\$3,368	\$3,537	\$3,713	\$3,899
15	\$3,055	\$3,208	\$3,368	\$3,537	\$3,713
14	\$2,910	\$3,055	\$3,208	\$3,368	\$3,537
13	\$2,771	\$2,910	\$3,055	\$3,208	\$3,368
12	\$2,639	\$2,771	\$2,910	\$3,055	\$3,208
11	\$2,513	\$2,639	\$2,771	\$2,910	\$3,055
10	\$2,394	\$2,513	\$2,639	\$2,771	\$2,910
9	\$2,279	\$2,394	\$2,513	\$2,639	\$2,771
8	\$2,171	\$2,279	\$2,394	\$2,513	\$2,639
7	\$2,068	\$2,171	\$2,279	\$2,394	\$2,513
6	\$1,969	\$2,068	\$2,171	\$2,279	\$2,394
5	\$1,876	\$1,969	\$2,068	\$2,171	\$2,279
4	\$1,786	\$1,876	\$1,969	\$2,068	\$2,171
3	\$1,701	\$1,786	\$1,876	\$1,969	\$2,068
2	\$1,621	\$1,701	\$1,786	\$1,876	\$1,969
1	\$1,543	\$1,621	\$1,701	\$1,786	\$1,876

* 1996 salaries are 3% greater than 1995