

RESOLUTION NO. 124-96
AMENDING RESOLUTION NO. 55-96
TO IMPLEMENT 3% WAGE INCREASE FOR 1997
TO ADD PROBATION ASSISTANT

WHEREAS, RCW 36.16.070 states that the Board of County Commissioners shall fix the salaries of all county employees;

WHEREAS, the fixing of salaries is an integral part of the Commissioners' budgeting process (RCW 36.40.080);

NOW, THEREBY, BE IT RESOLVED, the Board of County Commissioners does hereby amend the Non Union Salary Range Alignment Schedule to add the position of Probation Assistant, Range 7 (Attachment A, which is hereby incorporated as part of this resolution).

BE IT FURTHER RESOLVED that the 1997 Salary Plan (Attachment B which is hereby incorporated as part of this resolution) includes a 3% wage increase for all non-union employees and the 1997 Salary Plan shall be implemented as follows:

Non-union employees may advance (on their anniversary date in the position) through the steps in the Non Union Salary Plan if they meet the minimum qualifications of their position, they receive a favorable recommendation from their supervisor, and they have worked the appropriate amount of time in the position.

However, if the salary of any non-union employee exceeds the salary at the appropriate step in the Salary Plan, that employee's salary is frozen until the employee's salary equals the salary at the appropriate step.

IT IS FURTHER RESOLVED that no employee may advance beyond Step A on the Salary Plan if that employee does not meet the minimum qualifications of his/her position.

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NOVEMBER 12, 1996

SIGNED this 12th day of November 1996.

BOARD OF COUNTY COMMISSIONERS

Mary Jo Cady
MARY JO CADY, CHAIRPERSON

M. L. Faughender
MARV L. FAUGHENDER, COMMISSIONER

William O. Hunter
WILLIAM O. HUNTER, COMMISSIONER

ATTEST:

Rebecca S. Rogers
REBECCA S. ROGERS, CLERK OF THE BOARD

APPROVED AS TO FORM:

Michael Clift
MICHAEL CLIFT, CHIEF D. PROSECUTOR

Accounting Dept (2)
Elected Officials
Department Heads

NON UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	POSITION
21	PUBLIC WORKS DIRECTOR
20	HEALTH SERVICES DIRECTOR
19	UNDERSHERIFF CHIEF DEPUTY PROSECUTING ATTORNEY COMMUNITY DEVELOPMENT DIRECTOR GENERAL SERVICES DIRECTOR
18	
17	ADMINISTRATOR, PROBATION SERVICES CHIEF CRIMINAL DEPUTY PROSECUTING ATTORNEY CHIEF DEPUTY - SHERIFF PERSONAL HEALTH SERVICES MANAGER
16	ADMINISTRATIVE SERVICES DIRECTOR HUMAN RESOURCES DIRECTOR JAIL SUPERINTENDENT PLANNING MANAGER
15	DEPUTY PROSECUTING ATTORNEY CONSTRUCTION ENGINEERING MANAGER FIRE MARSHAL PROGRAM MANAGER II TECHNICAL ADMINISTRATOR
14	DEPUTY ADMINISTRATOR, PROBATION ER & R MANAGER MAINTENANCE ENGINEERING MANAGER
13	ADMINISTRATIVE SUPERVISOR CHIEF ACCOUNTANT DEPUTY PROSECUTING ATTORNEY/CHILD SUPPORT ENFORCEMENT HYDRAULICS ENGINEER PROGRAM MANAGER I
12	ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE CHIEF APPRAISER INFORMATION SYSTEMS SUPERVISOR EQUIPMENT SUPERVISOR FACILITIES MAINTENANCE MANAGER ROAD SUPERVISOR SUPERIOR COURT ADMINISTRATOR

NON UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	POSITION
11	DISTRICT COURT ADMINISTRATOR FAIR MANAGER LAN ADMINISTRATOR PROBATION OFFICER PROGRAM COORDINATOR PUBLIC HEALTH NURSE/COORDINATOR PUBLIC WORKS ACCOUNTANT
10	CLINICAL NURSE
9	INFORMATION SERVICES TECHNICIAN OFFICE ADMINISTRATOR
8	OFFICE MANAGER COURT RECORDER/ARBITRATOR
7	ADMINISTRATIVE ASSISTANT ELECTIONS SUPERINTENDENT PROBATION ASSISTANT
6	
5	ADMINISTRATIVE SECRETARY LEGAL SECRETARY MAINTENANCE FOREMAN (FAIR)
4	
3	MAINTENANCE (FAIR)
2	PBX OPERATOR
1	OFFICE ASSISTANT

**NON UNION
SALARY PLAN
1997**

ATTACHMENT B

	BEGIN	AFTER ONE YEAR	AFTER TWO YEARS	AFTER FOUR YEARS	AFTER SIX YEARS
GRADE					
21	\$4,217	\$4,428	\$4,649	\$4,882	\$5,125
20	\$4,016	\$4,217	\$4,428	\$4,649	\$4,882
19	\$3,824	\$4,016	\$4,217	\$4,428	\$4,649
18	\$3,643	\$3,824	\$4,016	\$4,217	\$4,428
17	\$3,469	\$3,643	\$3,824	\$4,016	\$4,217
16	\$3,304	\$3,469	\$3,643	\$3,824	\$4,016
15	\$3,147	\$3,304	\$3,469	\$3,643	\$3,824
14	\$2,997	\$3,147	\$3,304	\$3,469	\$3,643
13	\$2,854	\$2,997	\$3,147	\$3,304	\$3,469
12	\$2,718	\$2,854	\$2,997	\$3,147	\$3,304
11	\$2,588	\$2,718	\$2,854	\$2,997	\$3,147
10	\$2,466	\$2,588	\$2,718	\$2,854	\$2,997
9	\$2,347	\$2,466	\$2,588	\$2,718	\$2,854
8	\$2,236	\$2,347	\$2,466	\$2,588	\$2,718
7	\$2,130	\$2,236	\$2,347	\$2,466	\$2,588
6	\$2,028	\$2,130	\$2,236	\$2,347	\$2,466
5	\$1,932	\$2,028	\$2,130	\$2,236	\$2,347
4	\$1,840	\$1,932	\$2,028	\$2,130	\$2,236
3	\$1,752	\$1,840	\$1,932	\$2,028	\$2,130
2	\$1,670	\$1,752	\$1,840	\$1,932	\$2,028
1	\$1,589	\$1,670	\$1,752	\$1,840	\$1,932