

RESOLUTION NO. 55-96  
AMENDING RESOLUTION NO. 125-95  
TO IMPLEMENT CERTAIN CHANGES TO THE NON-UNION SALARY RANGE  
ALIGNMENT

WHEREAS, RCW 36.16.070 states that the Board of County Commissioners shall fix the salaries of all county employees;

WHEREAS, the fixing of salaries is an integral part of the Commissioners' budgeting process (RCW 36.40.080);

NOW, THEREBY, BE IT RESOLVED, the Board of County Commissioners does hereby amend the Non Union Salary Range Alignment Schedule to: change the title of Computer Systems and Telecommunications Specialist Range 12 to Information Systems Supervisor Range 12 effective 5/1/96; add new titles of LAN Administrator Range 11 effective 5/1/96 and Administrative Supervisor/Treasurer's Office Range 12 retroactive to 1/1/96; change the salary range of Information Services Technician from Range 7 to Range 9 effective 5/1/96; and delete the title of Program Coordinator/RSVP Range 10 effective 5/1/96; (Attachment A, which is hereby incorporated as part of this resolution).

BE IT FURTHER RESOLVED that the 1996 Salary Plan (Attachment A, which is hereby incorporated as part of this resolution) shall be implemented as follows:

Non union employees may advance (on their anniversary date in the position) through the steps in the Non Union Salary Plan if they meet the minimum qualifications of the position, they receive a favorable recommendation from their supervisor, and they have worked the appropriate amount of time in the position.

However, if the salary of any non union employee exceeds the salary at the appropriate step in the Salary Plan, that employee's salary is frozen until the employee's salary equals the salary at the appropriate step.

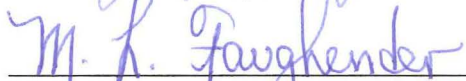
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IT IS FURTHER RESOLVED that no employee may advance beyond Step A on the Salary Plan if that employee does not meet the minimum qualifications of his/her position.

SIGNED this 16<sup>th</sup> day of April 1996.

BOARD OF COUNTY COMMISSIONS

  
\_\_\_\_\_  
MARY JO CADY, CHAIRPERSON

  
\_\_\_\_\_  
M. L. FAUGHENDER, COMMISSIONER

  
\_\_\_\_\_  
WILLIAM O. HUNTER, COMMISSIONER

ATTEST:

  
\_\_\_\_\_  
REBECCA S. ROGERS, CLERK OF THE BOARD

APPROVED AS TO FORM:

  
\_\_\_\_\_  
MICHAEL CLIFT, CHIEF DEPUTY PROSECUTOR

## NON UNION SALARY RANGE ALIGNMENT

| SALARY<br>RANGE NUMBER | POSITION  |
|------------------------|---|
| 21                     | PUBLIC WORKS DIRECTOR   |
| 20                     | HEALTH SERVICES DIRECTOR  |
| 19                     | UNDERSHERIFF<br>CHIEF DEPUTY PROSECUTING ATTORNEY<br>COMMUNITY DEVELOPMENT DIRECTOR<br>GENERAL SERVICES DIRECTOR  |
| 18                     |   |
| 17                     | ADMINISTRATOR, PROBATION SERVICES<br>CHIEF CRIMINAL DEPUTY PROSECUTING ATTORNEY<br>CHIEF DEPUTY - SHERIFF<br>PERSONAL HEALTH SERVICES MANAGER   |
| 16                     | ADMINISTRATIVE SERVICES DIRECTOR<br>HUMAN RESOURCES DIRECTOR<br>JAIL SUPERINTENDENT<br>PLANNING MANAGER   |
| 15                     | DEPUTY PROSECUTING ATTORNEY<br>CONSTRUCTION ENGINEERING MANAGER<br>FIRE MARSHALL<br>PROGRAM MANAGER II<br>TECHNICAL ADMINISTRATOR   |
| 14                     | DEPUTY ADMINISTRATOR, PROBATION<br>ER & R MANAGER<br>MAINTENANCE ENGINEERING MANAGER  |
| 13                     | ADMINISTRATIVE SUPERVISOR<br>CHIEF ACCOUNTANT<br>DEPUTY PROSECUTING ATTORNEY/CHILD SUPPORT ENFORCEMENT<br>HYDRAULICS ENGINEER<br>PROGRAM MANAGER I  |
| 12                     | ADMINISTRATIVE SUPERVISOR/CLERK OF THE BOARD<br>ADMINISTRATIVE SUPERVISOR/TREASURER'S OFFICE<br>INFORMATION SYSTEMS SUPERVISOR<br>EQUIPMENT SUPERVISOR<br>FACILITIES MAINTENANCE MANAGER<br>ROAD SUPERVISOR<br>SUPERIOR COURT ADMINISTRATOR |

NON UNION SALARY RANGE ALIGNMENT

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| SALARY<br>RANGE NUMBER | POSITION  |
|------------------------|---|
| 11                     | DISTRICT COURT ADMINISTRATOR<br>FAIR MANAGER<br>LAN ADMINISTRATOR<br>PROBATION OFFICER<br>PROGRAM COORDINATOR<br>PUBLIC HEALTH NURSE/COORDINATOR<br>PUBLIC WORKS ACCOUNTANT |
| 10                     | CLINICAL NURSE  |
| 9                      | INFORMATION SERVICES TECHNICIAN<br>OFFICE ADMINISTRATOR   |
| 8                      | OFFICE MANAGER<br>COURT RECORDER/ARBITRATOR   |
| 7                      | ADMINISTRATIVE ASSISTANT<br>ELECTIONS SUPERINTENDENT  |
| 6                      |   |
| 5                      | ADMINISTRATIVE SECRETARY<br>LEGAL SECRETARY<br>MAINTENANCE FOREMAN (FAIR)   |
| 4                      |   |
| 3                      | MAINTENANCE (FAIR)  |
| 2                      | PBX OPERATOR  |
| 1                      | OFFICE ASSISTANT  |

## ATTACHMENT A (PG 3 OF 3)

NON UNION  
SALARY PLAN  
1996\*

|       | BEGIN.  | AFTER<br>ONE<br>YEAR | AFTER<br>TWO<br>YEARS | AFTER<br>FOUR<br>YEARS | AFTER<br>SIX<br>YEARS |
|-------|---------|----------------------|-----------------------|------------------------|-----------------------|
| GRADE | STEP A  | STEP B               | STEP C                | STEP D                 | STEP E                |
| 21    | \$4,094 | \$4,299              | \$4,514               | \$4,740                | \$4,976               |
| 20    | \$3,899 | \$4,094              | \$4,299               | \$4,514                | \$4,740               |
| 19    | \$3,713 | \$3,899              | \$4,094               | \$4,299                | \$4,514               |
| 18    | \$3,537 | \$3,713              | \$3,899               | \$4,094                | \$4,299               |
| 17    | \$3,368 | \$3,537              | \$3,713               | \$3,899                | \$4,094               |
| 16    | \$3,208 | \$3,368              | \$3,537               | \$3,713                | \$3,899               |
| 15    | \$3,055 | \$3,208              | \$3,368               | \$3,537                | \$3,713               |
| 14    | \$2,910 | \$3,055              | \$3,208               | \$3,368                | \$3,537               |
| 13    | \$2,771 | \$2,910              | \$3,055               | \$3,208                | \$3,368               |
| 12    | \$2,639 | \$2,771              | \$2,910               | \$3,055                | \$3,208               |
| 11    | \$2,513 | \$2,639              | \$2,771               | \$2,910                | \$3,055               |
| 10    | \$2,394 | \$2,513              | \$2,639               | \$2,771                | \$2,910               |
| 9     | \$2,279 | \$2,394              | \$2,513               | \$2,639                | \$2,771               |
| 8     | \$2,171 | \$2,279              | \$2,394               | \$2,513                | \$2,639               |
| 7     | \$2,068 | \$2,171              | \$2,279               | \$2,394                | \$2,513               |
| 6     | \$1,969 | \$2,068              | \$2,171               | \$2,279                | \$2,394               |
| 5     | \$1,876 | \$1,969              | \$2,068               | \$2,171                | \$2,279               |
| 4     | \$1,786 | \$1,876              | \$1,969               | \$2,068                | \$2,171               |
| 3     | \$1,701 | \$1,786              | \$1,876               | \$1,969                | \$2,068               |
| 2     | \$1,621 | \$1,701              | \$1,786               | \$1,876                | \$1,969               |
| 1     | \$1,543 | \$1,621              | \$1,701               | \$1,786                | \$1,876               |