RESOLUTION NO. 103-04
AMENDING RESOLUTION NO. 136-03 TO IMPLEMENT A REVISED NON-UNION SALARY RANGE ~~ALIGNMENT~~ TABLE

WHEREAS, RCW 36.40.080 states that "...the Board of county Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has determined that certain changes should be made to the non-union salary range ~~alignment~~ table:

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby amend the Non-Union Salary Range ~~Alignment~~ Table by adopting a Salary Range Alignment of 45 numbers (Attachment A) to replace the existing Salary Range Alignment of 22 numbers (Attachment B) effective July 1, 2004.

Dated this 9th day of November, 2004

BOARD OF COUNTY COMMISSIONERS

ATTEST:

Wesley E. Johnson, Chairperson

Rebecca S. Rogers
Clerk of the Board

Herb Baze, Commissioner

Approved as to Form:

Jayni L. Kamin, Commissioner

Michael Clift
Chief Deputy Prosecutor

Attachment A
Non-Union
Salary Range Table
July 1, 2004

	Entry Rate	1 Year After	1 Year After	1 Year After	1 Year after	1 Year After
		Step A	Step B	Step C	Step D	Step E
Range	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
45	$ 6,004	$ 6,304	$ 6,623	$ 6,788	$ 6,958	$ 7,132
44	$ 5,861	$ 6,154	$ 6,461	$ 6,623	$ 6,788	$ 6,958
43	$ 5,717	$ 6,004	$ 6,304	$ 6,461	$ 6,623	$ 6,788
42	$ 5,583	$ 5,861	$ 6,154	$ 6,304	$ 6,461	$ 6,623
41	$ 5,445	$ 5,717	$ 6,004	$ 6,154	$ 6,304	$ 6,461
40	$ 5,317	$ 5,583	$ 5,861	$ 6,004	$ 6,154	$ 6,304
39	$ 5,187	$ 5,445	$ 5,717	$ 5,861	$ 6,004	$ 6,154
38	$ 5,063	$ 5,317	$ 5,583	$ 5,717	$ 5,861	$ 6,004
37	$ 4,939	$ 5,187	$ 5,445	$ 5,583	$ 5,717	$ 5,861
36	$ 4,822	$ 5,063	$ 5,317	$ 5,445	$ 5,583	$ 5,717
35	$ 4,705	$ 4,939	$ 5,187	$ 5,317	$ 5,445	$ 5,583
34	$ 4,593	$ 4,822	$ 5,063	$ 5,187	$ 5,317	$ 5,445
33	$ 4,481	$ 4,705	$ 4,939	$ 5,063	$ 5,187	$ 5,317
32	$ 4,375	$ 4,593	$ 4,822	$ 4,939	$ 5,063	$ 5,187
31	$ 4,267	$ 4,481	$ 4,705	$ 4,822	$ 4,939	$ 5,063
30	$ 4,166	$ 4,375	$ 4,593	$ 4,705	$ 4,822	$ 4,939
29	$ 4,065	$ 4,267	$ 4,481	$ 4,593	$ 4,705	$ 4,822
28	$ 3,968	$ 4,166	$ 4,375	$ 4,481	$ 4,593	$ 4,705
27	$ 3,871	$ 4,065	$ 4,267	$ 4,375	$ 4,481	$ 4,593
26	$ 3,779	$ 3,968	$ 4,166	$ 4,267	$ 4,375	$ 4,481
25	$ 3,686	$ 3,871	$ 4,065	$ 4,166	$ 4,267	$ 4,375
24	$ 3,599	$ 3,779	$ 3,968	$ 4,065	$ 4,166	$ 4,267
23	$ 3,511	$ 3,686	$ 3,871	$ 3,968	$ 4,065	$ 4,166
22	$ 3,428	$ 3,599	$ 3,779	$ 3,871	$ 3,968	$ 4,065
21	$ 3,344	$ 3,511	$ 3,686	$ 3,779	$ 3,871	$ 3,968
20	$ 3,264	$ 3,428	$ 3,599	$ 3,686	$ 3,779	$ 3,871
19	$ 3,185	$ 3,344	$ 3,511	$ 3,599	$ 3,686	$ 3,779
18	$ 3,109	$ 3,264	$ 3,428	$ 3,511	$ 3,599	$ 3,686
17	$ 3,034	$ 3,185	$ 3,344	$ 3,428	$ 3,511	$ 3,599
16	$ 2,961	$ 3,109	$ 3,264	$ 3,344	$ 3,428	$ 3,511
15	$ 2,889	$ 3,034	$ 3,185	$ 3,264	$ 3,344	$ 3,428
14	$ 2,819	$ 2,961	$ 3,109	$ 3,185	$ 3,264	$ 3,344
13	$ 2,751	$ 2,889	$ 3,034	$ 3,109	$ 3,185	$ 3,264
12	$ 2,685	$ 2,819	$ 2,961	$ 3,034	$ 3,109	$ 3,185
11	$ 2,620	$ 2,751	$ 2,889	$ 2,961	$ 3,034	$ 3,109
10	$ 2,557	$ 2,685	$ 2,819	$ 2,889	$ 2,961	$ 3,034
9	$ 2,495	$ 2,620	$ 2,751	$ 2,819	$ 2,889	$ 2,961
8	$ 2,435	$ 2,557	$ 2,685	$ 2,751	$ 2,819	$ 2,889
7	$ 2,376	$ 2,495	$ 2,620	$ 2,685	$ 2,751	$ 2,819
6	$ 2,320	$ 2,435	$ 2,557	$ 2,620	$ 2,685	$ 2,751
5	$ 2,263	$ 2,376	$ 2,495	$ 2,557	$ 2,620	$ 2,685
4	$ 2,210	$ 2,320	$ 2,435	$ 2,495	$ 2,557	$ 2,620
3	$ 2,156	$ 2,263	$ 2,376	$ 2,435	$ 2,495	$ 2,557
2	$ 2,104	$ 2,210	$ 2,320	$ 2,376	$ 2,435	$ 2,495
1	$ 2,053	$ 2,156	$ 2,263	$ 2,320	$ 2,376	$ 2,435

Attachment B
Non-Union
Salary Range Table
January 1, 2004

	Entry Rate	1 Year After	1 Year After	1 Year After	1 Year after	1 Year After
		Step A	Step B	Step C	Step D	Step E
Range	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**	**Step F**
22	$ 5,717	$ 6,004	$ 6,304	$ 6,461	$ 6,623	$ 6,788
21	$ 5,445	$ 5,717	$ 6,004	$ 6,154	$ 6,304	$ 6,461
20	$ 5,187	$ 5,445	$ 5,717	$ 5,861	$ 6,004	$ 6,154
19	$ 4,939	$ 5,187	$ 5,445	$ 5,583	$ 5,717	$ 5,861
18	$ 4,705	$ 4,939	$ 5,187	$ 5,317	$ 5,445	$ 5,583
17	$ 4,481	$ 4,705	$ 4,939	$ 5,063	$ 5,187	$ 5,317
16	$ 4,267	$ 4,481	$ 4,705	$ 4,822	$ 4,939	$ 5,063
15	$ 4,065	$ 4,267	$ 4,481	$ 4,593	$ 4,705	$ 4,822
14	$ 3,871	$ 4,065	$ 4,267	$ 4,375	$ 4,481	$ 4,593
13	$ 3,686	$ 3,871	$ 4,065	$ 4,166	$ 4,267	$ 4,375
12	$ 3,511	$ 3,686	$ 3,871	$ 3,968	$ 4,065	$ 4,166
11	$ 3,344	$ 3,511	$ 3,686	$ 3,779	$ 3,871	$ 3,968
10	$ 3,185	$ 3,344	$ 3,511	$ 3,599	$ 3,686	$ 3,779
9	$ 3,034	$ 3,185	$ 3,344	$ 3,428	$ 3,511	$ 3,599
8	$ 2,889	$ 3,034	$ 3,185	$ 3,264	$ 3,344	$ 3,428
7	$ 2,751	$ 2,889	$ 3,034	$ 3,109	$ 3,185	$ 3,264
6	$ 2,620	$ 2,751	$ 2,889	$ 2,961	$ 3,034	$ 3,109
5	$ 2,495	$ 2,620	$ 2,751	$ 2,819	$ 2,889	$ 2,961
4	$ 2,376	$ 2,495	$ 2,620	$ 2,685	$ 2,751	$ 2,819
3	$ 2,263	$ 2,376	$ 2,495	$ 2,557	$ 2,620	$ 2,685
2	$ 2,156	$ 2,263	$ 2,376	$ 2,435	$ 2,495	$ 2,557
1	$ 2,053	$ 2,156	$ 2,263	$ 2,320	$ 2,376	$ 2,435