## RESOLUTION NO. 74-08 AMENDING RESOLUTION 20-08 TO IMPLMENT A **REVISED NON-UNION SALARY RANGE ALIGNMENT**

WHEREAS, RCW 36.40.080 states that "...the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees ... ";

WHEREAS, the Board has relocated the 'Clerk of the Board' position from Range 21 to Range 13.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners of Mason County does hereby amend the Non-Union Salary Tables effective June 1, 2008.

APPROVED this 10<sup>th</sup> day of June 2008.

BOARD OF COUNTY COMMISSIONERS MASON COUNTY, WASHINGTON

ATTEST:

Rebecca S. Rógers, Clerk of the Board

APPROVED AS TO FORM: Deputy Prosecuting Attorney

Tim Sheldon, Chair

vnda Ring Erickson

Ross Gallagher, Commissioner

C: Accounting Dept (2), Payroll **Budget & Finance** Human Resources All Elected Officials and Department Heads

## NON-UNION SALARY RANGE ALIGNMENT (EFFECTIVE 06/01/08)

SALARY <u>RANGE NUMBER</u>	CLASSIFICATION TITLE				
45	Public Works Director Utilities & Waste Management Director Human Resources Director				
44	Deputy Director Public Works				
43	Chief Criminal Prosecuting Attorney Chief Civil Prosecuting Attorney				
40	Deputy Director/ER&R Manager				
39	Public Health Director Community Development Director				
38	Undersheriff Director of Operations Information Services Manager				
37	Administrator, Probation Services				
35	Budget & Finance Director/Risk Manager Chief Criminal Deputy Sheriff Engineering and Construction Manager Engineer IV Land Use Attorney				
34	Road Operations & Maintenance Manager Deputy Director, Utilities & Waste Management Parks & Trails Manager				
33	Chief Civil Deputy Sheriff Jail Superintendent Deputy Administrator (Detention), Probation Engineer III				
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager				
31	Program Manager II Assistant Road Operations & Maintenance Manager				
30	Personal Health Manager Building Official GIS Manager Right of Way Manager/Property Manager				
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## NON-UNION SALARY RANGE ALIGNMENT (EFFECTIVE 06/10/08)

SALARY <u>RANGE NUMBER</u>	<b>CLASSIFICATION TITLE</b>
29	Emergency Management Manager Equipment Maintenance Supervisor Deputy Administrator, Probation Finance Manager Road Operations & Maintenance Supervisor Chief Accountant
28	Engineer II Survey Supervisor
27	District Court Administrator Superior Court Administrator Chief Appraiser Chief Deputy Administrative Supervisor/Treasurer's Office
25	Program Manager I
23	Loss Control Coordinator/Budget Analyst
22	Engineer I
21	Assistant to the Commissioners
20	Deputy Court Administrator Office Manager
19	Official Court Recorder/Judicial Assistant Official Court Recorder/Family Law Facilitator Personnel Analyst
17	Administrative Assistant Elections Superintendent
13	Clerk of the Board Administrative Secretary Legal Secretary
10	Receptionist/Secretary
1	PBX Operator Office Assistant

## Non-Union Salary Ranges with COLA Effective January 1, 2008

Range	ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E
45	\$6,686	\$7,019	\$7,371	\$7,555	\$7,744	\$7,937
44	\$6,525	\$6,852	\$7,195	\$7,375	\$7,559	\$7,748
44	\$6,365	\$6,684	\$7,018	\$7,375	\$7,373	
43	\$6,216	\$6,527	\$6,854	\$7,194	\$7,200	\$7,558
41	\$6,063	\$6,365	\$6,685	\$6,851	\$7,023	\$7,380
41	\$5,920	\$6,216	\$6,526			\$7,198
39	\$5,920			\$6,690	\$6,857 \$6,690	\$7,029
39	\$5,637	\$6,065 \$5,919	\$6,367 \$6,215	\$6,526		\$6,857
37				\$6,371	\$6,529	\$6,693
	\$5,499	\$5,774	\$6,064	\$6,215	\$6,370	\$6,529
36	\$5,368	\$5,637	\$5,919	\$6,068	\$6,219	\$6,375
35	\$5,239	\$5,501	\$5,776	\$5,920	\$6,069	\$6,220
34	\$5,114	\$5,369	\$5,638	\$5,779	\$5,924	\$6,072
33	\$4,989	\$5,239	\$5,501	\$5,638	\$5,779	\$5,924
32	\$4,872	\$5,115	\$5,370	\$5,504	\$5,642	\$5,783
31	\$4,750	\$4,988	\$5,238	\$5,368	\$5,503	\$5,641
30	\$4,639	\$4,871	\$5,114	\$5,243	\$5,372	\$5,507
29	\$4,527	\$4,752	\$4,989	\$5,115	\$5,243	\$5,374
28	\$4,418	\$4,639	\$4,871	\$4,992	\$5,118	\$5,246
27	\$4,311	\$4,526	\$4,751	\$4,871	\$4,992	\$5,117
26	\$4,208	\$4,418	\$4,639	\$4,754	\$4,874	\$4,996
25	\$4,105	\$4,310	\$4,525	\$4,638	\$4,753	\$4,873
24	\$4,008	\$4,208	\$4,418	\$4,529	\$4,641	\$4,758
23	\$3,910	\$4,105	\$4,310	\$4,418	\$4,529	\$4,641
22	\$3,817	\$4,008	\$4,209	\$4,314	\$4,421	\$4,532
21	\$3,723	\$3,910	\$4,106	\$4,208	\$4,313	\$4,420
20	\$3,634	\$3,816	\$4,007	\$4,107	\$4,210	\$4,315
19	\$3,546	\$3,723	\$3,910	\$4,008	\$4,108	\$4,211
18	\$3,462	\$3,635	\$3,817	\$3,912	\$4,010	\$4,110
17	\$3,378	\$3,547	\$3,724	\$3,818	\$3,913	\$4,011
16	\$3,297	\$3,462	\$3,635	\$3,726	\$3,819	\$3,914
15	\$3,217	\$3,378	\$3,546	\$3,634	\$3,723	\$3,817
14	\$3,139	\$3,296	\$3,460	\$3,547	\$3,636	\$3,727
13	\$3,063	\$3,216	\$3,377	\$3,461	\$3,548	\$3,637
12	\$2,989	\$3,139	\$3,296	\$3,378	\$3,463	\$3,549
11	\$2,917	\$3,063	\$3,216	\$3,297	\$3,379	\$3,463
10	\$2,848	\$2,989	\$3,139	\$3,217	\$3,298	\$3,380
9	\$2,778	\$2,917	\$3,063	\$3,139	\$3,218	\$3,298
8	\$2,712	\$2,846	\$2,989	\$3,064	\$3,140	\$3,219
7	\$2,645	\$2,778	\$2,917	\$2,989	\$3,064	\$3,142
6	\$2,583	\$2,713	\$2,848	\$2,919	\$2,992	\$3,067
5	\$2,520	\$2,645	\$2,778	\$2,848	\$2,919	\$2,992
4	\$2,461	\$2,583	\$2,713	\$2,781	\$2,851	\$2,921
3	\$2,400	\$2,521	\$2,646	\$2,713	\$2,781	\$2,851
2	\$2,342	\$2,460	\$2,583	\$2,647	\$2,714	\$2,781
1	\$2,287	\$2,400	\$2,520	\$2,583	\$2,647	\$2,714