> RESOLUTION NO. $74-08$
> AMENDING RESOLUTION 20-08 TO IMPLMENT A REVISED NON-UNION SALARY RANGE ALIGNMENT

WHEREAS, RCW 36.40.080 states that "...the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget...";

WHEREAS, RCW 36.16.070 states that "...the Board shall fix the compensation of all employees...";

WHEREAS, the Board has relocated the 'Clerk of the Board' position from Range 21 to Range 13.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners of Mason County does hereby amend the Non-Union Salary Tables effective June 1, 2008.

APPROVED this $10^{\text {th }}$ day of June 2008.

> BOARD OF COUNTY COMMISSIONERS MASON COUNTY, WASHINGTON

## ATTEST:



NON-UNION SALARY RANGE ALIGNMENT (EFFECTIVE 06/01/08)
SALARY
RANGE NUMBER

## CLASSIFICATION TITLE

Public Works Director
Utilities \& Waste Management Director
Human Resources Director
Deputy Director Public Works
Chief Criminal Prosecuting Attorney Chief Civil Prosecuting Attorney

Deputy Director/ER\&R Manager
Public Health Director
Community Development Director
Undersheriff
Director of Operations
Information Services Manager
Administrator, Probation Services
Budget \& Finance Director/Risk Manager
Chief Criminal Deputy Sheriff
Engineering and Construction Manager
Engineer IV
Land Use Attorney
Road Operations \& Maintenance Manager Deputy Director, Utilities \& Waste Management Parks \& Trails Manager

Chief Civil Deputy Sheriff
Jail Superintendent
Deputy Administrator (Detention), Probation
Engineer III
Planning Manager
Permit Assistance Center Manager
Construction Services Supervisor
Project Support Services Manager
Transportation Planning Supervisor
Facilities Manager
Program Manager II
Assistant Road Operations \& Maintenance Manager
Personal Health Manager
Building Official
GIS Manager
Right of Way Manager/Property Manager

NON-UNION SALARY RANGE ALIGNMENT (EFFECTIVE 06/10/08)

| SALARY RANGE NUMBER | CLASSIFICATION TITLE |
| :---: | :---: |
| 29 | Emergency Management Manager |
|  | Equipment Maintenance Supervisor |
|  | Deputy Administrator, Probation |
|  | Finance Manager |
|  | Road Operations \& Maintenance Supervisor |
|  | Chief Accountant |
| 28 | Engineer II |
|  | Survey Supervisor |
| 27 | District Court Administrator |
|  | Superior Court Administrator |
|  | Chief Appraiser |
|  | Chief Deputy |
|  | Administrative Supervisor/Treasurer's Office |
| 25 | Program Manager I |
| 23 | Loss Control Coordinator/Budget Analyst |
| 22 | Engineer I |
| 21 | Assistant to the Commissioners |
| 20 | Deputy Court Administrator |
|  | Office Manager |
| 19 | Official Court Recorder/Judicial Assistant |
|  | Official Court Recorder/Family Law Facilitator |
|  |  |
| 17 | Administrative Assistant |
|  | Elections Superintendent |
| 13 | Clerk of the Board |
|  | Administrative Secretary |
|  | Legal Secretary |
| 10 | Receptionist/Secretary |
| 1 | PBX Operator |
|  | Office Assistant |

Office Assistant

## Effective January 1, 2008

|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | ENTRY | STEP A | STEP B | STEP C | STEP D | STEP E |
|  |  |  |  |  |  |  |
| $\mathbf{4 5}$ | $\$ 6,686$ | $\$ 7,019$ | $\$ 7,371$ | $\$ 7,555$ | $\$ 7,744$ | $\$ 7,937$ |
| $\mathbf{4 4}$ | $\$ 6,525$ | $\$ 6,852$ | $\$ 7,195$ | $\$ 7,375$ | $\$ 7,559$ | $\$ 7,748$ |
| $\mathbf{4 3}$ | $\$ 6,365$ | $\$ 6,684$ | $\$ 7,018$ | $\$ 7,194$ | $\$ 7,373$ | $\$ 7,558$ |
| $\mathbf{4 2}$ | $\$ 6,216$ | $\$ 6,527$ | $\$ 6,854$ | $\$ 7,025$ | $\$ 7,200$ | $\$ 7,380$ |
| $\mathbf{4 1}$ | $\$ 6,063$ | $\$ 6,365$ | $\$ 6,685$ | $\$ 6,851$ | $\$ 7,023$ | $\$ 7,198$ |
| $\mathbf{4 0}$ | $\$ 5,920$ | $\$ 6,216$ | $\$ 6,526$ | $\$ 6,690$ | $\$ 6,857$ | $\$ 7,029$ |
| $\mathbf{3 9}$ | $\$ 5,775$ | $\$ 6,065$ | $\$ 6,367$ | $\$ 6,526$ | $\$ 6,690$ | $\$ 6,857$ |
| $\mathbf{3 8}$ | $\$ 5,637$ | $\$ 5,919$ | $\$ 6,215$ | $\$ 6,371$ | $\$ 6,529$ | $\$ 6,693$ |
| $\mathbf{3 7}$ | $\$ 5,499$ | $\$ 5,774$ | $\$ 6,064$ | $\$ 6,215$ | $\$ 6,370$ | $\$ 6,529$ |
| $\mathbf{3 6}$ | $\$ 5,368$ | $\$ 5,637$ | $\$ 5,919$ | $\$ 6,068$ | $\$ 6,219$ | $\$ 6,375$ |
| $\mathbf{3 5}$ | $\$ 5,239$ | $\$ 5,501$ | $\$ 5,776$ | $\$ 5,920$ | $\$ 6,069$ | $\$ 6,220$ |
| $\mathbf{3 4}$ | $\$ 5,114$ | $\$ 5,369$ | $\$ 5,638$ | $\$ 5,779$ | $\$ 5,924$ | $\$ 6,072$ |
| $\mathbf{3 3}$ | $\$ 4,989$ | $\$ 5,239$ | $\$ 5,501$ | $\$ 5,638$ | $\$ 5,779$ | $\$ 5,924$ |
| $\mathbf{3 2}$ | $\$ 4,872$ | $\$ 5,115$ | $\$ 5,370$ | $\$ 5,504$ | $\$ 5,642$ | $\$ 5,783$ |
| $\mathbf{3 1}$ | $\$ 4,750$ | $\$ 4,988$ | $\$ 5,238$ | $\$ 5,368$ | $\$ 5,503$ | $\$ 5,641$ |
| $\mathbf{3 0}$ | $\$ 4,639$ | $\$ 4,871$ | $\$ 5,114$ | $\$ 5,243$ | $\$ 5,372$ | $\$ 5,507$ |
| $\mathbf{2 9}$ | $\$ 4,527$ | $\$ 4,752$ | $\$ 4,989$ | $\$ 5,115$ | $\$ 5,243$ | $\$ 5,374$ |
| $\mathbf{2 8}$ | $\$ 4,418$ | $\$ 4,639$ | $\$ 4,871$ | $\$ 4,992$ | $\$ 5,118$ | $\$ 5,246$ |
| $\mathbf{2 7}$ | $\$ 4,311$ | $\$ 4,526$ | $\$ 4,751$ | $\$ 4,871$ | $\$ 4,992$ | $\$ 5,117$ |
| $\mathbf{2 6}$ | $\$ \$, 208$ | $\$ 4,418$ | $\$ 4,639$ | $\$ 4,754$ | $\$ 4,874$ | $\$ 4,996$ |
| $\mathbf{2 5}$ | $\$ 4,105$ | $\$ 4,310$ | $\$ 4,525$ | $\$ 4,638$ | $\$ 4,753$ | $\$ 4,873$ |
| $\mathbf{2 4}$ | $\$ 4,008$ | $\$ 4,208$ | $\$ 4,418$ | $\$ 4,529$ | $\$ 4,641$ | $\$ 4,758$ |
| $\mathbf{2 3}$ | $\$ 3,910$ | $\$ 4,105$ | $\$ 4,310$ | $\$ 4,418$ | $\$ 4,529$ | $\$ 4,641$ |
| $\mathbf{2 2}$ | $\$ 3,817$ | $\$ 4,008$ | $\$ 4,209$ | $\$ 4,314$ | $\$ 4,421$ | $\$ 4,532$ |
| $\mathbf{2 1}$ | $\$ 3,723$ | $\$ 3,910$ | $\$ 4,106$ | $\$ 4,208$ | $\$ 4,313$ | $\$ 4,420$ |
| $\mathbf{2 0}$ | $\$ 3,634$ | $\$ 3,816$ | $\$ 4,007$ | $\$ 4,107$ | $\$ 4,210$ | $\$ 4,315$ |
| $\mathbf{1 9}$ | $\$ 3,546$ | $\$ 3,723$ | $\$ 3,910$ | $\$ 4,008$ | $\$ 4,108$ | $\$ 4,211$ |
| $\mathbf{1 8}$ | $\$ 3,462$ | $\$ 3,635$ | $\$ 3,817$ | $\$ 3,912$ | $\$ 4,010$ | $\$ 4,110$ |
| $\mathbf{1 7}$ | $\$ 3,378$ | $\$ 3,547$ | $\$ 3,724$ | $\$ 3,818$ | $\$ 3,913$ | $\$ 4,011$ |
| $\mathbf{1 6}$ | $\$ 3,297$ | $\$ 3,462$ | $\$ 3,635$ | $\$ 3,726$ | $\$ 3,819$ | $\$ 3,914$ |
| $\mathbf{1 5}$ | $\$ 3,217$ | $\$ 3,378$ | $\$ 3,546$ | $\$ 3,634$ | $\$ 3,723$ | $\$ 3,817$ |
| $\mathbf{1 4}$ | $\$ 3,139$ | $\$ 3,296$ | $\$ 3,460$ | $\$ 3,547$ | $\$ 3,636$ | $\$ 3,727$ |
| $\mathbf{1 3}$ | $\$ 3,063$ | $\$ 3,216$ | $\$ 3,377$ | $\$ 3,461$ | $\$ 3,548$ | $\$ 3,637$ |
| $\mathbf{1 2}$ | $\$ 2,989$ | $\$ 3,139$ | $\$ 3,296$ | $\$ 3,378$ | $\$ 3,463$ | $\$ 3,549$ |
| $\mathbf{1 1}$ | $\$ 2,917$ | $\$ 3,063$ | $\$ 3,216$ | $\$ 3,297$ | $\$ 3,379$ | $\$ 3,463$ |
| $\mathbf{1 0}$ | $\$ 2,848$ | $\$ 2,989$ | $\$ 3,139$ | $\$ 3,217$ | $\$ 3,298$ | $\$ 3,380$ |
| $\mathbf{9}$ | $\$ 2,778$ | $\$ 2,917$ | $\$ 3,063$ | $\$ 3,139$ | $\$ 3,218$ | $\$ 3,298$ |
| $\mathbf{8}$ | $\$ 2,712$ | $\$ 2,846$ | $\$ 2,989$ | $\$ 3,064$ | $\$ 3,140$ | $\$ 3,219$ |
| $\mathbf{7}$ | $\$ 2,645$ | $\$ 2,778$ | $\$ 2,917$ | $\$ 2,989$ | $\$ 3,064$ | $\$ 3,142$ |
| $\mathbf{6}$ | $\$ 2,583$ | $\$ 2,713$ | $\$ 2,848$ | $\$ 2,919$ | $\$ 2,992$ | $\$ 3,067$ |
| $\mathbf{5}$ | $\$ 2,520$ | $\$ 2,645$ | $\$ 2,778$ | $\$ 2,848$ | $\$ 2,919$ | $\$ 2,992$ |
| $\mathbf{4}$ | $\$ 2,461$ | $\$ 2,583$ | $\$ 2,713$ | $\$ 2,781$ | $\$ 2,851$ | $\$ 2,921$ |
| $\mathbf{3}$ | $\$ 2,400$ | $\$ 2,521$ | $\$ 2,646$ | $\$ 2,713$ | $\$ 2,781$ | $\$ 2,851$ |
| $\mathbf{2}$ | $\$ \$, 342$ | $\$ 2,460$ | $\$ 2,583$ | $\$ 2,647$ | $\$ 2,714$ | $\$ 2,781$ |
| $\mathbf{1}$ | $\$ 2,287$ | $\$ 2,400$ | $\$ 2,520$ | $\$ 2,583$ | $\$ 2,647$ | $\$ 2,714$ |
|  |  |  |  |  |  |  |

