## RESOLUTION NO. 44-1 AMENDING RESOLUTION 105-10 TO ESTABLISH A JOB CLASSIFICATION FOR THE DIRECTOR OF FACILITIES, PARKS AND TRAILS AND IMPLEMENT A REVISED NON-UNION SALARY RANGE ALIGNMENT

WHEREAS, RCW 36.40.080 states that ... the Board of County Commissioners shall fix and determine each item of he budget separately and shall by resolution adopt the budget...,

WHEREAS, RCW 36.16.070 states that ... the Board shall fix the compensation of all employees...,

WHEREAS, the Board has approved establishment of the non-represented job classification, which will modify the "Non-Union Salary Alignment" table, for the Director of Facilities, Parks and Trails, Range 39.

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby amend the Non-Union Salary Range Alignment table to reflect the above changes effective July 1, 2011.

Approved this  $5^{\pm}$  day of July 2011.

Shannon Goudy, Clerk of the Board

APPROVED AS TO FORM:

BOARD OF COUNTY COMMISSIONERS MASON COUNTY, WASHINGTON

nlla in a Ring Erickson Chairpers

Jerry Lingle, Commissioner

Tim Sheldon, Commissioner

Tim Whitehead, Chief Deputy Prosecuting Attorney

cc: Financial Services, Payroll All Elected Officials and Department Heads

## NON-UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	CLASSIFICATION TITLE			
45	Public Works Director Utilities & Waste Management Director Chief Deputy Prosecuting Attorney			
44	Deputy Director Public Works			
43	Chief Criminal Prosecuting Attorney			
40	Deputy Director/ER&R Manager			
39	Public Health Director Community Development Director Facilities, Parks and Trails Director			
38	Undersheriff Information Services Manager			
37	Administrator, Probation Services			
35	Chief Criminal Deputy Sheriff Engineering and Construction Manager Engineer IV Land Use Attorney Director of Human Resources			
34	Road Operations & Maintenance Manager Deputy Director, Utilities & Waste Management Parks & Trails Manager Chief Finance Manager			
33	Chief Civil Deputy Sheriff Jail Superintendent Deputy Administrator (Detention), Probation Engineer III			
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager			
31	Program Manager II Assistant Road Operations & Maintenance Manager			
30	Personal Health Manager Building Official GIS Manager Right of Way Manager/Property Manager			

## NON-UNION SALARY RANGE ALIGNMENT

SALARY <u>RANGE NUMBER</u>	CLASSIFICATION TITLE			
29	Emergency Management Manager Equipment Maintenance Supervisor Deputy Administrator, Probation Finance Manager Road Operations & Maintenance Supervisor Senior Financial Analyst			
28	Engineer II Survey Supervisor			
27	District Court Administrator Superior Court Administrator Chief Appraiser Chief Deputy Administrative Supervisor Elections Superintendent			
25	Program Manager I			
22	Engineer I			
21	Assistant to the Commissioners			
20	Deputy Court Administrator Risk Manager/Budget Analyst Office Manager			
19	Official Court Recorder/Judicial Assistant Official Court Recorder/Family Law Facilitator Personnel Analyst			
17	Administrative Assistant Clerk of the Board/Claims Administrator			
13	Administrative Secretary Legal Secretary			
10	Receptionist/Secretary			
1	PBX Operator Office Assistant			

## Non-Union Salary Ranges with COLA Effective January 1, 2008

Range	ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E
45	\$6,686	\$7,019	\$7,371	\$7,555	\$7,744	\$7,937
44	\$6,525	\$6,852	\$7,195	\$7,375	\$7,559	\$7,748
43	\$6,365	\$6,684	\$7,018	\$7,194	\$7,373	\$7,558
42	\$6,216	\$6,527	\$6,854	\$7,025	\$7,200	\$7,380
41	\$6,063	\$6,365	\$6,685	\$6,851	\$7,023	\$7,198
40	\$5,920	\$6,216	\$6,526	\$6,690	\$6,857	\$7,029
39	\$5,775	\$6,065	\$6,367	\$6,526	\$6,690	\$6,857
38	\$5,637	\$5,919	\$6,215	\$6,371	\$6,529	\$6,693
37	\$5,499	\$5,774	\$6,064	\$6,215	\$6,370	\$6,529
36	\$5,368	\$5,637	\$5,919	\$6,068	\$6,219	\$6,375
35	\$5,239	\$5,501	\$5,776	\$5,920	\$6,069	\$6,220
34	\$5,114	\$5,369	\$5,638	\$5,779	\$5,924	\$6,072
33	\$4,989	\$5,239	\$5,501	\$5,638	\$5,779	\$5,924
32	\$4,872	\$5,115	\$5,370	\$5,504	\$5,642	\$5,783
31	\$4,750	\$4,988	\$5,238	\$5,368	\$5,503	\$5,641
30	\$4,639	\$4,871	\$5,114	\$5,243	\$5,372	\$5,507
29	\$4,527	\$4,752	\$4,989	\$5,115	\$5,243	\$5,374
28	\$4,418	\$4,639	\$4,871	\$4,992	\$5,118	\$5,246
27	\$4,311	\$4,526	\$4,751	\$4,871	\$4,992	\$5,117
26	\$4,208	\$4,418	\$4,639	\$4,754	\$4,874	\$4,996
25	\$4,105	\$4,310	\$4,525	\$4,638	\$4,753	\$4,873
24	\$4,008	\$4,208	\$4,418	\$4,529	\$4,641	\$4,758
23	\$3,910	\$4,105	\$4,310	\$4,418	\$4,529	\$4,641
22	\$3,817	\$4,008	\$4,209	\$4,314	\$4,421	\$4,532
21	\$3,723	\$3,910	\$4,106	\$4,208	\$4,313	\$4,420
20	\$3,634	\$3,816	\$4,007	\$4,107	\$4,210	\$4,315
19	\$3,546	\$3,723	\$3,910	\$4,008	\$4,108	\$4,211
18	\$3,462	\$3,635	\$3,817	\$3,912	\$4,010	\$4,110
17	\$3,378	\$3,547	\$3,724	\$3,818	\$3,913	\$4,011
16	\$3,297	\$3,462	\$3,635	\$3,726	\$3,819	\$3,914
15	\$3,217	\$3,378	\$3,546	\$3,634	\$3,723	\$3,817
14	\$3,139	\$3,296	\$3,460	\$3,547	\$3,636	\$3,727
13	\$3,063	\$3,216	\$3,377	\$3,461	\$3,548	\$3,637
12	\$2,989	\$3,139	\$3,296	\$3,378	\$3,463	\$3,549
11	\$2,917	\$3,063	\$3,216	\$3,297	\$3,379	\$3,463
10	\$2,848	\$2,989	\$3,139	\$3,217	\$3,298	\$3,380
9	\$2,778	\$2,917	\$3,063	\$3,139	\$3,218	\$3,298
8	\$2,712	\$2,846	\$2,989	\$3,064	\$3,140	\$3,219
7	\$2,645	\$2,778	\$2,917	\$2,989	\$3,064	\$3,142
6	\$2,583	\$2,713	\$2,848	\$2,919	\$2,992	\$3,067
5	\$2,520	\$2,645	\$2,778	\$2,848	\$2,919	\$2,992
4	\$2,461	\$2,583	\$2,713	\$2,781	\$2,851	\$2,921
3	\$2,400	\$2,521	\$2,646	\$2,713	\$2,781	\$2,851
2	\$2,342	\$2,460	\$2,583	\$2,647	\$2,714	\$2,781
1	\$2,287	\$2,400	\$2,520	\$2,583	\$2,647	\$2,714