

RESOLUTION NO. 67-13
AMENDING RESOLUTION 77-10, 92-12, 147-07 and 43-13
HEALTH INSURANCE CONTRIBUTIONS, STEP INCREASES
AND 1.44% COLA FOR ELECTED OFFICIALS AND NON-REPRESENTED EMPLOYEES

WHEREAS, RCW 36.40.080 states that the Board of County Commissioners shall fix and determine each item of the budget separately and shall by resolution adopt the budget; and

WHEREAS, RCW 36.16.070 states that the Board shall fix the compensation of all employees; and

WHEREAS, the Board has determined that the County's contribution towards health insurance premiums for Elected Officials and eligible Non-Represented employees should be adjusted; and

NOW THEREFORE BE IT RESOLVED, effective January 1, 2014, the Board of County Commissioners does hereby establish the County's health insurance contribution rate for Elected Officials and eligible Non-Represented Employees at \$990 (Nine Hundred and Ninety dollars) per month utilizing the pooling method, and resulting in a distribution as follows:

\$726 per month per Elected Official/Employee for those individuals enrolled on medical as an employee only (no dependent coverage). This contribution also covers dental, vision, basic life and basic long-term disability insurance.

\$1,133 per month per Elected Official/Employee for those individuals enrolled on medical as employee with one or more dependents. This contribution also covers dental, vision, basic life and basic long-term disability insurance.

WHEREAS, the Board has determined that a 1.44% COLA for all Elected Officials (whose compensation is under the purview of the Board) and Non-Represented employees is warranted based on 80% of the June to June 2013 Consumer Price Index (CPI) as reflected by the US Government BLS for "US All Cities" Index as the majority of Union Bargaining Units are receiving the same compensation adjustment in order to reduce the adverse effect of inflation; and

WHEREAS, modification and amendment of Board Resolution No. 77-10, which limited the salary of certain Elected Officials to a percentage of that which is paid to the County Commissioner(s), is necessary to accomplish the afore-mentioned COLA adjustment; and

WHEREAS, modification and amendment of Board Resolution No. 92-12, which limited the changes in salary without specific approval of the board is amended to provide for and allow Step increases for Non-Represented employees, consistent with policy; and

NOW THEREFORE BE IT RESOLVED, effective January 1, 2014, the Board of County Commissioners does hereby amend the Non-Represented Salary Range Table by 1.44%, and provide for Step increases for Elected Officials and Non-Represented Employees to be equitable and consistent with the majority of those employees under collective bargaining agreements.

Approved this 10 day of December 2013

Attest:




Mindi Brock, Clerk of the Board

Approved as to Form:




Tim Whitehead, Chief Deputy Prosecutor

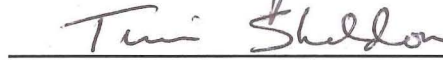
BOARD OF COUNTY COMMISSIONERS



Randy Neatherlin, Chairperson



Terri Jeffreys, Commissioner



Tim Sheldon, Commissioner

cc: Financial Services, Payroll
Human Resources
All Elected Officials and Department Heads