

RESOLUTION NO. 82-13 CORRECTED\*  
AMENDING RESOLUTION NO. 60-13 A REVISED NON-UNION SALARY RANGE ALIGNMENT

WHEREAS, RCW ~~36.40.080~~ 36.16.070 states that ... In all cases where the duties of any county office are greater than can be performed by the person elected to fill it, the officer may employ deputies and other necessary employees with the consent of the board of county commissioners. The board shall fix their compensation ... .

WHEREAS, the Board has determined it is in the best interest of the county to consolidate Human Resources with Central Operations into a Support Services Department;

WHEREAS, the Support Services Department will provide support to the Budget Manager, Board of Equalization, Department of Emergency Management, Civil Services and Information Services;

NOW, THEREFORE BE IT RESOLVED that the Board of County Commissioners does hereby establish a Support Services Department and amends the Non-Union Salary Range alignment (Attachment) to reflect the following positions: Support Services Director at Range 45, Human Resources Director at Range 45, Administrative Services Manager at Range 29, Human Resources/Risk Manager at Range 29, and Human Resources Analyst at Range 26. The Risk Manager/Budget Analyst position is hereby deleted.

BE IT FURTHER RESOLVED to approve the following reclassifications: the incumbent Human Resources Director to the Support Services Director, the incumbent Central Operations Administrative Supervisor to Administrative Services Manager, and the incumbent Risk Manager/Budget Analyst to Human Resources/Risk Manager.

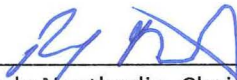
EFFECTIVE January 1, 2014.

DATED this 24<sup>th</sup> day of December, 2013.

BOARD OF COUNTY COMMISSIONERS  
MASON COUNTY, WASHINGTON

ATTEST:

  
Clerk of the Board

  
Randy Neatherlin, Chair

APPROVED AS TO FORM:

  
Tim Sheldon, Commissioner

  
Tim Whitehead, Chief DPA

  
Terri Jeffreys, Commissioner

\*Scrivener's error - corrected the RCW reference in the first clause

Non-Union Salary Ranges  
Effective January 1, 2014

Range	ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E
45	\$6,782	\$7,120	\$7,477	\$7,664	\$7,856	\$8,051
44	\$6,619	\$6,951	\$7,299	\$7,481	\$7,668	\$7,860
43	\$6,457	\$6,780	\$7,119	\$7,298	\$7,479	\$7,667
42	\$6,306	\$6,621	\$6,953	\$7,126	\$7,304	\$7,486
41	\$6,150	\$6,457	\$6,781	\$6,950	\$7,124	\$7,302
40	\$6,005	\$6,306	\$6,620	\$6,786	\$6,956	\$7,130
39	\$5,858	\$6,152	\$6,459	\$6,620	\$6,786	\$6,956
38	\$5,718	\$6,004	\$6,304	\$6,463	\$6,623	\$6,789
37	\$5,578	\$5,857	\$6,151	\$6,304	\$6,462	\$6,623
36	\$5,445	\$5,718	\$6,004	\$6,155	\$6,309	\$6,467
35	\$5,314	\$5,580	\$5,859	\$6,005	\$6,156	\$6,310
34	\$5,188	\$5,446	\$5,719	\$5,862	\$6,009	\$6,159
33	\$5,061	\$5,314	\$5,580	\$5,719	\$5,862	\$6,009
32	\$4,942	\$5,189	\$5,447	\$5,583	\$5,723	\$5,866
31	\$4,818	\$5,060	\$5,313	\$5,445	\$5,582	\$5,722
30	\$4,706	\$4,941	\$5,188	\$5,318	\$5,449	\$5,586
29	\$4,592	\$4,820	\$5,061	\$5,189	\$5,318	\$5,451
28	\$4,482	\$4,706	\$4,941	\$5,064	\$5,192	\$5,322
27	\$4,373	\$4,591	\$4,819	\$4,941	\$5,064	\$5,191
26	\$4,269	\$4,482	\$4,706	\$4,822	\$4,944	\$5,068
25	\$4,164	\$4,372	\$4,590	\$4,705	\$4,821	\$4,943
24	\$4,066	\$4,269	\$4,482	\$4,594	\$4,708	\$4,827
23	\$3,966	\$4,164	\$4,372	\$4,482	\$4,594	\$4,708
22	\$3,872	\$4,066	\$4,270	\$4,376	\$4,485	\$4,597
21	\$3,777	\$3,966	\$4,165	\$4,269	\$4,375	\$4,484
20	\$3,686	\$3,871	\$4,065	\$4,166	\$4,271	\$4,377
19	\$3,597	\$3,777	\$3,966	\$4,066	\$4,167	\$4,272
18	\$3,512	\$3,687	\$3,872	\$3,968	\$4,068	\$4,169
17	\$3,427	\$3,598	\$3,778	\$3,873	\$3,969	\$4,069
16	\$3,344	\$3,512	\$3,687	\$3,780	\$3,874	\$3,970
15	\$3,263	\$3,427	\$3,597	\$3,686	\$3,777	\$3,872
14	\$3,184	\$3,343	\$3,510	\$3,598	\$3,688	\$3,781
13	\$3,107	\$3,262	\$3,426	\$3,511	\$3,599	\$3,689
12	\$3,032	\$3,184	\$3,343	\$3,427	\$3,513	\$3,600
11	\$2,959	\$3,107	\$3,262	\$3,344	\$3,428	\$3,513
10	\$2,889	\$3,032	\$3,184	\$3,263	\$3,345	\$3,429
9	\$2,818	\$2,959	\$3,107	\$3,184	\$3,264	\$3,345
8	\$2,751	\$2,887	\$3,032	\$3,108	\$3,185	\$3,265
7	\$2,683	\$2,818	\$2,959	\$3,032	\$3,108	\$3,187
6	\$2,620	\$2,752	\$2,889	\$2,961	\$3,035	\$3,111
5	\$2,556	\$2,683	\$2,818	\$2,889	\$2,961	\$3,035
4	\$2,496	\$2,620	\$2,752	\$2,821	\$2,892	\$2,963
3	\$2,435	\$2,557	\$2,684	\$2,752	\$2,821	\$2,892
2	\$2,376	\$2,495	\$2,620	\$2,685	\$2,753	\$2,821
1	\$2,320	\$2,435	\$2,556	\$2,620	\$2,685	\$2,753

NON-UNION SALARY RANGE ALIGNMENT

SALARY RANGE NUMBER	CLASSIFICATION TITLE
45	Chief Deputy Prosecuting Attorney Public Health & Human Services Director Public Works Director Utilities & Waste Management Director Human Resources Director Support Services Director
44	Deputy Director Public Works/County Engineer
43	Chief Criminal Prosecuting Attorney Public Defense Administrator
40	Deputy Director Public Works/ER&R Manager Deputy Director Public Works/Utilities & Waste Mgmt
39	Community Development Director Facilities, Parks and Trails Director
38	Undersheriff Information Services Manager
37	Administrator, Probation Services
35	Chief Criminal Deputy Sheriff District Court Administrator Engineering and Construction Manager Engineer IV Land Use Attorney
34	Road Operations & Maintenance Manager Parks & Trails Manager
33	Chief Civil Deputy Sheriff Jail Superintendent Deputy Administrator, Detention Deputy Administrator, Probation Engineer III Technical Services Manager
32	Planning Manager Permit Assistance Center Manager Construction Services Supervisor Project Support Services Manager Transportation Planning Supervisor Facilities Manager Chief Finance Manager Budget Manager
31	Program Manager II Assistant Road Operations & Maintenance Manager

NON-UNION SALARY RANGE ALIGNMENT

<u>SALARY RANGE NUMBER</u>	<u>CLASSIFICATION TITLE</u>
30	Personal Health Manager Building Official GIS Manager Right of Way Manager/Property Manager
29	Emergency Management Manager Equipment Maintenance Supervisor Finance Manager Road Operations & Maintenance Supervisor Chief Accountant Senior Financial Analyst Chief Deputy Treasurer Administrative Services Manager Human Resources/Risk Manager
28	Engineer II Survey Supervisor
27	Administrative Supervisor Chief Appraiser Chief Deputy Elections Superintendent Superior Court Administrator
26	Human Resources Analyst
25	Program Manager I Operations & Maintenance/ER&R Administrator
22	Engineer I
21	Assistant to the Commissioners
20	Deputy Court Administrator Office Manager
19	Official Court Recorder/Judicial Assistant Official Court Recorder/Family Law Facilitator Personnel Analyst
17	Administrative Assistant Clerk of the Board/Claims Administrator
13	Administrative Secretary Legal Secretary
10	Receptionist/Secretary
1	PBX Operator Office Assistant